

# INDUSTRIAL RELATIONS INTERNATIONAL - INTERNSHIP

**As a major financial institution, we strive to think and act in a truly international dimension. We span 50 countries and give growth opportunities to people who share our excitement for constantly building on the diversity of our local roots and strong European presence.**

UniCredit SpA is UniCredit Group's holding company that centrally coordinates, both in Italy and abroad, the various activities of managing savings and providing credit. The Holding performs a command (directing), governance and control function for all the Group's legal entities.

UniCredit Industrial Relations International is a broad scope oriented - Holding level function. Our consistency comes from our people: whether we are managing the information feed due to the Employee Representatives, we are teaming up with the most strategic HR and business functions over transnational projects or tying with domestic and international institution we foster an environment of collaboration and fun.

## **In this position you will be facing the following tasks:**

UniCredit will challenge you to unleash your curiosity, while working in a team oriented, high energy, fast-paced, dynamic environment. Whether you'll be asked to:

- contribute in the management of the relations with the European Works Council (International Employees Representative Body);
  - share insights and provide expertise partnering with HR and Business functions throughout Europe about major cross border strategic processes, engaging in labor analysis to expose strength, weak spots and possible shortfalls on Employees;
  - bond, consult and interact with multiple stakeholders at all organizational levels in a complex global infrastructure.
- Your ability to cruise between deep technical issues and sophisticated solution will have a meaningful impact.

## **Your profile:**

- english: fluent;
- italian: mother tongue;
- University: Economics, Law or Political Science Bachelor Degree

## **Additional Skills:**

- an energetic go-getter freshly graduated out of University with a degree in Economics, Law and related fields combined with a financial background, strong academic performance and professional drive;
- clean-sheet thinker, humble before the facts, intrigued by looking at new and old information with fresh eyes to spot the unexploited opportunity;
- fluent in English with good communication and people skills, able to rapidly integrate well into an organization which is international in culture and structure.

The offer is open only to students who have to make the internship required by the plan of studies.

**Location:** Milan

**Entry date:** 03.12.2012

## **Code:**

IT-EXT-50568585-20121109-165951-EN

## **Contact:**

All applicants will receive written notice by the end of the selection process  
Sede di lavoro: Via San Protaso, 3 Milano

