



Issued on: 14 January 2013

Deadline For Application: 12 February 2013

POSITION TITLE:	<b>Senior Policy Officer (Plant Genetic Resources)</b>	GRADE LEVEL:	<b>P-5</b>
ORGANIZATIONAL UNIT:	<b>Plant Production &amp; Protection Division, AGP</b> Agriculture & Consumer Protection Department, AG	DUTY STATION:	<b>Rome</b>
		DURATION *:	<b>Fixed term: 2 years</b>
		POST CODE/N <sup>o</sup> :	<b>C/0079162</b>
		CCOG CODE:	<b>1H01</b>

**Applications from qualified women as well as from qualified nationals of non- and under-represented countries are encouraged. Persons with disabilities are equally encouraged to apply.**  
**All applications will be treated with the strictest confidence.**

#### DUTIES AND RESPONSIBILITIES

##### Organizational Setting

The post is located in the Plant Genetic Resources and Seeds Team AGPMG in the Plant Production and Protection Division (AGP).

##### Main Purpose/contacts

As Team Leader, the Senior Policy Officer, AGPMG, will be responsible for the overall technical and administrative supervision of a programme in support of sustainable crop production intensification (SCPI). The incumbent will be a member of the AGP Divisional Management Team and collaborate with staff at senior levels across the Organization including FAO's Decentralised Offices, FAO Representations, in national governments and with national, regional and international organizations.

##### Supervision Received/Exercised

The Senior Policy Officer will work under the overall managerial and administrative leadership of the Director, AGP, and, as leader of the AGPMG Team, will provide management oversight and technical guidance to team members.

##### Main Duties and Responsibilities

As Leader of the AGPMG Team, the incumbent will, in the context of sustainable crop production intensification (SCPI), promote resource mobilization, ensure consistent effective use of resources and high quality programme management in organizing, planning and delivering technical and policy advice and support to member countries on plant genetic resources for food and agriculture (PGRFA), breeding and seeds. In particular, the incumbent will:

- Lead initiatives to address critical issues that contribute to sustainable crop production intensification (SCPI) integrating specialist expertise across a range of disciplines for example in the development and implementation of: the Multi-Year Programme of Work of the Commission on Genetic Resources for Food and Agriculture; the International Treaty on PGRFA; the periodic report of "State of the World's PGRFA";
- Advise senior programme managers and policy leaders on effective strategies and policies to combat threats to food security and biodiversity and implement SCPI through integrated approaches to the conservation and sustainable use of PGRFA in line with international agreements and regulatory frameworks including promoting linkages between conservation, breeding and seed systems within agriculture policies;
- Design participatory programmes which address challenges to SCPI taking best advantage of capacities in related programme areas at the national, regional and global levels including, for example, in coordinating the global work programme on the implementation of the second Global Plan of Action on PGRFA and the Global Partnership Initiative for Plant Breeding Capacity Building;
- Design information and awareness-raising campaigns that build public support and understanding of the challenges facing SCPI, the important role of plant genetic resources, biodiversity, breeding and seeds that promote collaboration and information exchange with other UN bodies, international organizations, and the public and private sectors;
- Represent the Organization and Division in international forums showcasing programme success and demonstrating leadership on issues/challenges associated with the important contribution of plant genetic resources to SCPI;
- Guide enhancement of FAO's knowledge and databases through the ongoing review of international and national technology, policy and regulatory instruments that may directly or indirectly affect PGRFA management;
- Advise the Division on programme priorities and strategies for promotion, engagement, design and delivery;
- Facilitate team work, motivate and assist Team Members through effective management and leadership to achieve their goals;
- Perform other related duties as required.

#### MINIMUM REQUIREMENTS

*Candidates should meet the following:*

- Advanced University Degree in Agriculture, Plant Sciences or Environmental Science, with specialization in plant genetic resources or related field
- Ten years of experience related to biodiversity and plant genetic resources with emphasis on technical, policy and strategy formulation preferably at the international level
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, or Russian

#### SELECTION CRITERIA

*Candidates will be assessed against the following:*

- Extent of knowledge and relevant experience related to biodiversity, plant genetic resources and breeding with emphasis on technical and policy strategy formulation

- Demonstrated skills in the analysis of technical issues for policy development
- Extent and relevance of experience in the management of technical projects and programmes
- Extent of experience in and ability to negotiate and cooperate with senior officials in national governments, inter-governmental organizations and other institutions and in designing collaborative networks and joint programmes
- Demonstrated ability to work effectively in a multidisciplinary team with demonstrated leadership/managerial skills in empowering and motivating team members in a multicultural environment
- Demonstrated ability in resource mobilization in the area of agricultural development
- Planning and organizational ability and experience in preparing and managing intergovernmental meetings and workshops
- Demonstrated ability to communicate clearly and concisely both orally and in writing

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

*\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

**In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.**

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**