



Issued on: 27 February 2013

Deadline For Application: 28 March 2013

POSITION TITLE:	Advocacy Officer (Gender and indigenous peoples)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Partnerships and Advocacy Branch, OCPP Office for Communciation, Partnership and Advocacy, OCP	DUTY STATION:	Rome
		DURATION *:	Fixed Term: 2 years
		POST CODE/N°:	0106453
		CCOG CODE:	1.E.03

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply
All applications will be treated with the strictest confidence**

DUTIES AND RESPONSIBILITIES

Under the overall guidance of the Director, OCP and the supervision of the Chief, Partnerships and Advocacy Branch, OCPP, in close coordination with the Corporate Communication Branch, OCPC, the Gender, Equity and Rural Employment Division, ESW and as part of one or more multidisciplinary teams, the incumbent will contribute to the development and strengthening of partnerships with different actors to support FAO's mandate and in particular advocate for gender equity and indigenous peoples issues. In particular, the incumbent will:

- foster, strengthen and manage strategic partnerships to encourage and promote FAO mandate areas, including the mainstreaming of rural gender and indigenous peoples issues into FAO and outside the organization;
- develop and implement a strategic advocacy plan on FAO's mandate areas including gender and indigenous peoples issues;
- promote the FAO indigenous peoples policy and provide guidance to technical departments and decentralized offices for its implementation and monitoring;
- establish and maintain lines of communication with units at both HQ and decentralized offices level in order to consolidate and disseminate gender and indigenous peoples matters-related advocacy and partnerships lessons learned, good practices and success stories;
- act as a gender and indigenous peoples advocacy focal point, in coordination with the Communications Branch;
- represent the Division internally and the Organization externally as required;
- perform any other related duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in Humanities, Social Sciences including gender studies, anthropology, economics, communication, journalism and/or international relations, or a related field
- Seven years of relevant experience in any of the following areas: food security, gender equality in food and agriculture, indigenous peoples, social equity in rural areas, poverty reduction, social impact assessment, communication and advocacy
- Working knowledge of English, French and Spanish and limited knowledge of one of the other two or Russian, Arabic or Chinese

SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent and relevance of academic qualifications
- Extent and relevance of field experience implementing food security programmes
- Extent and relevance of experience in reviewing and developing advocacy initiatives and implementing advocacy activities
- Extent and relevance of experience in working with relevant stakeholders, particularly developing partnerships with relevant Organizations (UN, CSOs, research centres)
- Extent of knowledge and demonstrated commitment to gender and social equity issues and approaches and capacity to analyze their relevance to food and agricultural issues and trends
- Quality of both oral and written communication skills, including publications record and ability to write and/or edit technical documents clearly and concisely in English
- Strong interpersonal relationship skills and diplomacy

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

*** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

FAO IS A NON-SMOKING ENVIRONMENT