



Issued on: 19 March 2013

Deadline For Application: 16 April 2013

POSITION TITLE:	<b>Policy Officer (Rural Institutions and Services)</b>	GRADE LEVEL:	<b>P4</b>
		DUTY STATION:	<b>Rome, HQ</b>
ORGANIZATIONAL UNIT:	<b>Gender Equity and Rural Employment Division, ESW</b>	DURATION *:	<b>Fixed Term: 2 years</b>
	Economic and Social Development Department, ES	POST CODE/N <sup>o</sup> :	<b>0104558</b>
		CCOG CODE:	<b>1.E.03</b>

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged  
Persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence**

#### DUTIES AND RESPONSIBILITIES

Under the overall supervision of the Director, ESW and the general supervision of the Principal Officer, ESW, and as a leader or member of one or more task teams, the incumbent will support technical programmes aiming at strengthening rural institutions and pro-poor rural services, and undertake related policy analyses. In particular, the incumbent will:

- provide strategic, policy and technical advice to FAO member countries and partners to strengthen enabling environments for rural institutions (including producer organizations and cooperatives) and rural services to contribute more effectively to eradicating hunger and reducing rural poverty and inequalities, in line with global, regional and national priorities;
- lead, participate in and publish evidence-based analytical studies and policy briefs on innovative rural institutions and effective rural service delivery in the context of broader rural development and poverty reduction strategies, with attention to ways to address gender-related and other inequalities;
- contribute to the conceptualization, generation, analysis and dissemination of statistics on rural institutions and organizations and the access to rural services, as appropriate disaggregated by gender, age and other dimensions to bring out relevant inequalities;
- monitor and evaluate the effectiveness of rural institutions and rural services in enhancing small producer productivity, promoting decent rural employment, reducing social inequalities, and providing social protection in rural areas;
- lead the Inter-Departmental Working Group (IDWG) on Institution Building for Agriculture and Rural Development to articulate a vision and develop a coherent corporate approach, capacities, policies, tools, monitoring and reporting on FAO's cross-divisional results in this field ;
- lead and/or participate in policy, research and programme missions to member countries to improve rural livelihoods through better public, private and mixed rural institutional arrangements, in line with FAO's Country Programming Framework (CPF), Corporate Capacity Development Strategy and Strategic Framework;
- represent and share knowledge about FAO's work related to rural institution building, producer organizations and cooperatives, and rural services externally and internally;
- liaise with FAO's partners, resource mobilization, and communication units to enhance the delivery of the work programme;
- prepare briefing notes and other inputs for senior FAO staff;
- perform other related duties as necessary.

#### MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced University Degree in Economics, and related disciplines preferably with some specialization in Rural Development and/or Institutional Economics
- Seven years of relevant experience with policies, strategies or analysis related to rural institutional capacities, pro-poor rural service provision or social equality policies, including experience in developing countries. (Ph.D. may substitute for 2 years of experience)
- Working knowledge of English, French or Spanish and limited knowledge of Arabic, Chinese, or Russian

#### SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent and relevance of knowledge in research, analysis and policy experience related to rural institutions, producer organizations, cooperatives, and pro-poor rural service systems, including in developing countries
- Demonstrated experience and interest in promoting and mainstreaming social and gender equality; communication skills, both written and oral, including relevant publications
- Extent of ability to write technical reports in English
- Demonstrated competency in leading, moderating and participating in multidisciplinary, multicultural and multi-stakeholder teams in international settings
- Demonstrated results-based management capabilities with ability to manage programmes and budgets efficiently under shifting priorities and to deliver quality results against deadlines

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

**\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

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**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

**In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.**

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**