

Bus Driver Vacancy

Malta Public Transport is very passionate about its people. We want to assist employees who excel to grow within the organisation. We are willing to train people who have a passion for their job and who have the appetite to develop. Our aim is to empower our employees.

For anyone who is looking for an interesting and challenging role, this may be your chance to join a growing organisation whose aim is to take the Maltese Public Transport to new heights.

We are offering employment opportunities to people with experience in the industry or who have a valid European Category D Licence. For those who have a valid D Licence, but are not up to the required standard, we will provide the necessary training accordingly.

The Job

The vacancies available are for Bus Drivers, who would be responsible for the following:

- Transporting passengers along scheduled routes around Malta
- Following precise schedules and adjusting their driving according to traffic and weather conditions in order to arrive at each stop at the designated time
- Ensuring the safety of the passengers and third parties by avoiding accidents
- Maintaining orderliness among passengers
- Keeping the bus in a safe, working condition
- Ensuring that passengers swipe their bus card
- Keeping records of commute times and reporting mechanical issues, delays or other dilemmas
- Collecting fares and guiding passengers in their travels as required

The requirements for the job are:

- A valid European Category D Licence
- Basic spoken English
- Over 21 years of age
- Submit to a criminal background check and pass a medical examination
- Applicants may be required to receive extra training in certain areas
- They may work early morning, late evening and weekend shifts on a roster basis

The Process

The applicants would have to follow a thorough recruitment process which would include an interview, a basic numerical test (to prove that the candidates can provide the correct monetary change as required and can understand their scheduled duties), a medical and a bus assessment. These will be done in the span of a day in your respective country so that the process is quicker for all concerned. A person will only be given an offer letter highlighting the terms and conditions as well as benefits the Company offers, if he/she passes all four stages.

Kindly note that the applicant will be requested to provide the following:

- ID Card/Passport
- 2 Passport Photos

- Police Conduct (current)
- Licence
- CPC Certificate (if available)

The items listed above are all required to ensure that if the candidates are chosen, all documents required by the governing authorities are in hand immediately to ensure a fast track process.

During the interview, the candidate will be required to give a possible start date in Malta.

Terms & Conditions

The chosen candidates will be offered the following:

- An indefinite contract including six months' probation
- A 40 or 48 hour working week (at the discretion of the employee)
- An hourly gross salary depending on Category D Licence issue date as follows:

Category D Licence Issued:	Gross Hourly Wage
48 months or more	€6.01
Between 36 – 48 months	€5.75
Between 24 – 36 months	€5.55
Between 12 – 24 months	€5.45
Between 6 – 12 months	€5.35
Up to 6 months ago	€4.68

- Overtime can also be worked at a higher rate once the employee works 48 hours per week
- Annual Leave entitlement of :
 - o 24 days for those working a 40 hour week, or
 - o 28.8 days for those working a 48 hour week
- Sick Leave entitlement of 12 days on full pay and 12 days on half pay. This is applicable after 6 months of employment
- Other leave entitlements:
 - o Injury Leave
 - o Maternity Leave
 - o Bereavement Leave
 - o Special Leave (depending on the nature of request as well as the company's approval)

Benefits

The chosen applicant will also be entitled to a list of benefits as follows:

- Health Insurance
- Free public transport for employee and immediate family (wife/partner and child/children)

Assistance for expatriates

The company will ensure that the chosen applicants will be greeted at the airport, as well as have transport provided for them on their first day of work. They will also be given assistance with all logistics in relation to

obtaining required documents for the Maltese tax system, residence permit scheme, social security and any other related requirements.

For up to the first three months upon arrival to Malta, the Company has found accommodation for those who wish to avail of it. This will be in the form of shared accommodation and will cost the employee €13 per night. This will include the following:

- Breakfast
- Cleaning of rooms every 2 days
- Changing of bed linen and towels every 4 days
- Laundry service once per week
- TV and Wifi in every room
- A common room for all to use which will have a TV, kitchen and dining area

Taxation & Social Security Contributions

The national Insurance required for each employee in Malta falling under the salary mentioned above is of 10% whilst there is 15% taxation on gross salary with the first €8,500 being non-taxable.

Basic Information about Malta

Malta is a Southern European island country comprising an archipelago of a few islands in the centre of the Mediterranean Sea. The country covers just over 316 km², with a population of around 416,000. The capital of Malta is Valletta, which at 0.8 km², is the smallest national capital in the European Union. Malta has two official languages: Maltese and English.

Malta is a popular tourist destination with its warm climate, numerous recreational areas, and architectural and historical monuments, including nine UNESCO World Heritage Sites.

Malta's climate is typical of the Mediterranean and is strongly influenced by the sea. The Maltese Islands have a pleasantly sunny climate with a daily average of around 12 hours sunshine in summer going down to 5 to 6 hours in mid-winter. Annual rainfall is low, averaging 568mm a year. Bathing in the sea is quite possible well into the 'winter' months, and the peak beach season can last until mid- to late October.

For more information about Malta, please visit the following website:

<http://www.visitmalta.com/en>