



# Vacancy form

Use this form to publish a vacancy in the EU/EEA area on the 'Vacancies' website of Finland's Employment and Economic Development Offices (<https://paikat.te-palvelut.fi/tpt/>). Send the completed form by e-mail to a EURES adviser or to: eures@te-toimisto.fi. Once the vacancy is posted on the website, the sender will receive confirmation by e-mail. This service is free of charge.

Please pay special attention to items marked with an asterisk '\*'. The vacancy cannot be published without this information.

## EMPLOYER'S DETAILS

<b>Company/Employer name*</b>	Barona HoReCa Oy
○ Business ID	1507886-3
○ Address*	Pasilan Asema-aukio 1, 00520 Helsinki
○ Telephone*	+358 20 198 3460
○ Website	<a href="http://baronanordic.com">Find a job in the Nordic countries - baronanordic.com</a>
<b>Contact person*</b>	<b>Petronela Kusá; Andrea Jakubková; Clement Poumeyrol; Szczepan Madry</b>
○ e-mail address*	<a href="mailto:petronela.kusa@barona.fi">petronela.kusa@barona.fi</a> ; <a href="mailto:andrea.jakubkova@barona.fi">andrea.jakubkova@barona.fi</a> ; <a href="mailto:clement.poumeyrol@barona.fi">clement.poumeyrol@barona.fi</a> ; <a href="mailto:Szczepan.madry@barona.fi">Szczepan.madry@barona.fi</a>
○ Telephone*	+421 948 294 304 , +421948933454 , +358503262528 , +48693445454

## TO BE FILLED OUT BY PRIVATE EMPLOYMENT AGENCIES

Private employment agency*	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no
<input type="checkbox"/> Temporary assignment <input type="checkbox"/> Recruitment assignment	Client company*: Santa Claus Holiday Village, Kakslauttanen Arctic Resort, Design Hotel Levi, Lapland Hotels, Harriniva, Hullu Poro, Star Arctic, Destination Lapland
Can the client company's name show in the published vacancy	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no
Is the Private employment agency the employer	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no

## JOB LOCATION AND CONTACT DETAILS (this information will be in the published vacancy)

Address *	<b>Rovaniemi, Levi, Saariselkä, Utsjoki, Muonio, Enontekiö, Luosto, Riekonlinna, Yllas and others</b>
Will the work in question be performed at several addresses	list the places where the work can be performed <b>the work is always performed only on one of the above mentioned locations</b>
Remote work	<input type="checkbox"/> yes

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Contact person *	name	<b>Petronela Kusá; Andrea Jakubková; Clement Poumeyrol; Szczepan Madry</b>
	e-mail	<a href="mailto:petronela.kusa@barona.fi">petronela.kusa@barona.fi</a> ; <a href="mailto:andrea.jakubkova@barona.fi">andrea.jakubkova@barona.fi</a> ; <a href="mailto:clement.poumeyrol@barona.fi">clement.poumeyrol@barona.fi</a> ; <a href="mailto:Szczepan.madry@barona.fi">Szczepan.madry@barona.fi</a>
	telephone	+421 948 294 304 , +421948933454 , +358503262528 , +48693445454

## DETAILS AND DESCRIPTION OF THE POSITION

Job title*	<b>Waiters</b>
Number of open positions*	<b>65</b>

### Job description, company presentation \*

Ready to serve up a unique Arctic experience? Work as a Waiter/Waitress in the breathtaking Arctic Circle with Barona! If you're an experienced waiter or waitress searching for a career in hospitality unlike any other, then, the happiest country in the world is looking for you!

We are offering seasonal winter jobs mainly in the Lapland area in Finland. It is a great opportunity how to explore a magical arctic region that offers unique winter adventures such as Northern Lights, snowmobiles, husky safari, reindeer, igloos, snowshoes, Arctic Sausa, ice-swimming, ice-fishing, local cultures, and other activities with the authentic Lappish charm.

For our clients, we are looking for WAITERS & WAITRESSES for various places within Lapland, Finland. Our clients are well-known hotel resorts such as Santa Claus Holiday Village, Kakslauttanen Arctic Resort, Apukka Resort, Harriniva, Lapland Hotels, and others.

### JOB DESCRIPTION:

Depending on the restaurant where you will be working, you will be serving high-quality food and drinks to guests. Especially during the highest season, shifts might be really busy and you should be able to work quickly and be on your feet for long hours. It is also essential you have a friendly yet professional persona. The important part of your job will be building a positive atmosphere among the customers and your team members, that's why you should have a team spirit and be open-minded as you will be working in an international team where the common working language will be English.

It is a full-time job, so your work schedule will consist of 90 h or 112,5 h per three weeks, on average. (depending on the collective agreement).

DURATION: October or November 2023 – The end of March 2024

### Why to work with us?

In Barona, you will get:

- Finnish fixed-term employment contract
- Competitive salary depending on working experience: 12,77-15€/h + extras
- Extra compensation for evening (+1,33€/h), night (+2,25€/h) & Sundays/public holidays (+100%) shifts
- Possibility of additional shifts and extra hours (especially between December-February, but November and January are fewer hours)
- Occupational health care provided by the employer after the employment has lasted at least one month
- Staff housing is provided by the employer, paid by the employee, the cost: 100-450€/month (depends on the locality and the type of room)
- Relocation assistance if needed
- Work in a multicultural, friendly, and supportive environment that turns the work into fun and joy

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- Other benefits depends on the hotel where you would be working

Do you know someone who would be a perfect fit for a hospitality job? Refer them to us and earn up to 50€ through our REFERRAL PROGRAM!

## Who we are looking for?

To be successful in this role, you should have:

- Previous relevant experience in a similar position
- English language on a communicative level is a MUST
- The ability to work independently but also in a team
- Good interpersonal skills
- Ability to keep up good team spirit and work in a dynamic environment
- Driving license is a plus (depends on the type of hotel)

## Information about the selection process:

If you feel this is the right job for you, please, submit your resume in the English language.

Barona acts as a collaborator, and the employment agreement will be with Barona, but you will be working for the one of our clients in Lapland, Finland.

The right candidates will be invited for an online interview. Once succeeded, there will be the second round of the interview with our client.

Starting date *	October/November 2023	
Duration of employment*	<input type="checkbox"/> less than 11 days <input type="checkbox"/> 11 days – 1 mth <input checked="" type="checkbox"/> 1 – 3 mths <input checked="" type="checkbox"/> 3 – 6 mths <input type="checkbox"/> 6 – 12 mths <input type="checkbox"/> more than 12 mths <input type="checkbox"/> other, what <b>the length of the season is depending on specific client and place (usually the season starts in October/November and ends in March/April)</b>	
Working time *	<input checked="" type="checkbox"/> full-time <input type="checkbox"/> shift <input type="checkbox"/> part-time <input type="checkbox"/> night <input type="checkbox"/> weekend work hours/week <b>90 hours/3 week or 112,5 hours/3 week (in busy months can be more)</b>	
Work experience	<input type="checkbox"/> none – 1 y <input checked="" type="checkbox"/> 1 – 5 yrs <input type="checkbox"/> more than 5 yrs	
Salary *	<input checked="" type="checkbox"/> gross <input type="checkbox"/> net amount: hour/mth/year <b>12,77- 15€/h + extras (depending on the experience)</b> <b>Extra compensation for evening (+1,33 €/h), night (+ 2,25€/h) &amp; Sundays/public holidays (+100%) shifts</b>	
Type of employment contract *	<input checked="" type="checkbox"/> paid work <input type="checkbox"/> commission-based <input type="checkbox"/> entrepreneur	If salary is commission-based, specify basic salary*:
Possibility for accommodation:	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no	Amount of rent: <b>Staff housing is provided by the employer, paid by the employee, the cost: 150-450€/month (depends on the locality and the type of room)</b>
Will travel costs be compensated:	<input type="checkbox"/> yes <input checked="" type="checkbox"/> no	additional information:

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This employment complies with the legislation of Finland  
(name of the country\*)

## HOW TO APPLY \*

Deadline for applications *	<b>13.07.2023</b>
Send applications to *	<b><a href="https://my.barona.fi/application/64677121669469001de1dc62">https://my.barona.fi/application/64677121669469001de1dc62</a></b>

## Any additional information you have regarding the vacancy (eg. language skills and level)

The right candidate needs to speak English and has a good attitude to work. Also, it is an advantage if the candidate has a driving license B and is an active driver because some resorts are out of the city.

*Eures portal ref.no  
to be added by EURES  
adviser:*