



# **EURES – Vacancy form**

#### **Employer**

Registration number	958973306
Employer	SalMar As, Avd Slakteri- og Bearbeiding
Contact person	HR InnovaMar
Telephone number	00 47 72447900
Fax number	
Address	Industriveien 51, 7266 Kverva
E-mail	
Website	https://www.salmar.no/en/
<b>Principal employer</b> (if vacancy is handled through recruiting or staffing company)	
	Show principal employer in ad? Yes No

#### **Description of Company**

SalMar ASA is one of the world's largest and most efficient companies in the production and processing of salmon. We are integrated into the entire value chain, from smolt production to processed products and sales. SalMar's turnover in 2022 was approx. NOK 20 billion and the company has approx. 2,400 employees in Norway. SalMar has activities in central and northern Norway, sales offices in Asia and a subsidiary in Iceland. The group's head office is located at Frøya in Trøndelag.

### Why Choose SalMar:

Join a diverse team representing over 30 nationalities from around the world. We're not just a company; we're a thriving community driven by innovation and collaboration. If you are a dedicated team player, excel in efficient work practices, and are motivated by achieving exceptional results, this is your opportunity to shine

Number of vacant positions: 50

Job title	Production worker
Job description	As a Production Worker at InnovaMar, you'll be at the heart of our operations, contributing to the harvesting and processing of premium salmon. Your role will involve a variety of tasks, including manual cutting, packing, sorting, and preparation. You'll experience shifts alternating between day and evening, enriching your work-life balance.
<b>Skills:</b> Education, work experience, language, certificate etc.	<b>Qualifications We Value:</b> While experience in salmon or food production is a plus, it's not a necessity.

	Effective communication skills in English are essential.
	Collaboration is key – we value individuals who thrive in a team environment.
	Valid background check from The Norwegian Civil Aviation Authorities (we can assist)
	Personal Attributes:
	Be the cornerstone of reliability and punctuality.
	Embrace a strong work ethic that sets you apart.
	Adaptability is your middle name – flexibility is essential.
	Demonstrate responsibility in all your undertakings.
	Infuse positivity and enthusiasm into your work environment.
Working hours and place of work	We guarantee a minimum of 30 hours per week.
	Normally you work 36,5hour per week but this can vary on a weekly basis .
	We work in shifts, so you will change between working day- and evening shift every other week.
	Place of work is InnovaMar on Frøya, Trøndelag, Norway
<b>Type of contract</b> (permanent or temporary, if temp state length)	Permanent contract
Start date (and if necessary, End date)	From 15 th of January 2024 or by agreement
Salary	Starting salary is NOK 207,78 per hour
Other information	SalMar AS is bound by the collective agreement between Norwegian Seafood Federation and NNN (employee union). The salary is based on the collective agreement's rates and local supplements and is subsequently regulated through local and central wage negotiations.
	As part of having a stable workforce, we prefer candidates that are looking to stay long term or permanently.
Application	

## **Application**

Last application day	As soon as possible. Last application 16.March.2024. We will handle applications continuously.
How to apply?	<u>Søk - Salmar</u> We only handle applications received via this link. Applications received by e-mail will not be handled.
Contact person/ telephone number	HR-InnovaMar + 47 72 44 79 00
E-mail	
Other information	Learn more about Salmar & Frøya here

SalMar - Passion for Salmon

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